



National Commission to Address Racism in Nursing

RACISM'S IMPACT IN NURSING



A nationwide survey conducted by the National Commission to Address Racism in Nursing demonstrates that racism in the nursing profession is a problem.

EXPERIENCING RACISM



Nearly 1/2
of nurses say there is "a lot" of racism in nursing

63%

Nurses that have personally experienced racism in the workplace



56%

of nurses say racism in the workplace has negatively impacted their professional well-being

WITNESSING RACISM



3 out of 4
nurses have witnessed racism in the workplace

Nurses who have challenged racism in the workplace

57%

Nurses who have challenged racism said their efforts resulted in no change

64%

Nurses' Personal Experience with Racism in the Workplace



92%

BLACK NURSES

73%

ASIAN NURSES

69%

HISPANIC NURSES

28%

WHITE NURSES

OVER 3/4

of Black nurses say racism negatively impacts their professional well-being

Black Nurses say they experience racist acts from:

70%

LEADERS

68%

PATIENTS

66%

PEERS

Racism has absolutely no place in the nursing profession.

The work of the National Commission to Address Racism in Nursing is urgent to create safe and liberating environments for all. The Code of Ethics for Nurses obligates nurses to be allies and to advocate for and speak up against racism, discrimination, and injustice.

All nurses must boldly confront individual and systemic racism in the profession.

Data was collected through a survey administered by the National Commission to Address Racism in Nursing Between October 7-31, 2021. 5,623 nurses completed this survey.