AMERICAN NURSES CREDENTIALING CENTER (ANCC) RESEARCH COUNCIL
Strategic Research Priorities

ANCC Research Council's Mission and strategic priorities align with the ANA Enterprise Mission, Vision and Values.

ANA Enterprise Mission & Vision

Mission: *Lead the profession to shape the future of nursing and health care*

Vision: *A healthy world through the power of nursing.*

ANA Enterprise Values

- **Trusted**: We act with integrity, respect, transparency, and humility in all we do.
- **Inclusive**: We embrace the uniqueness of every individual, including diversity of thought, as we work collaboratively to bring our very best.
- **Innovative**: We are creative, nimble, open to change, and we will never stop striving for excellence.
- **Empowered**: We choose to see it, own it, solve it, and do it, through shared decision-making, optimism, and joy.

Research Council Mission

Shape the future of nursing and health care by building capacity for a culture of inquiry that advances interprofessional, practice-based research.

Strategic priorities include:

- Health care access.
- Safety and quality of care.
- Health and well-being of nurses.
- Diversity, equity, and inclusion.
- Professional identity development.
- Environmental sustainability.

Strategic Goals

- Disseminate a research agenda for practice-based research that aligns with *The Future of Nursing 2020-2030: Charting a Path to Achieve Health Equity* report recommendations.
  - Partner with the American Nurses Foundation to fund practice-based research that explores the impact of credentialing on quality, safety, nurse, and/or patient outcomes.
  - Develop the infrastructure to support the conduct of practice-based research that evaluates the contribution of nurses to quality, safety, and/or patient outcomes.
  - Partner with stakeholders to promote practice-based research that:
    - evaluates the impact of new and innovative care delivery models.
    - assesses the health and well-being of nurses.
    - advances access and equity in health care.

- Expand capacity to conduct multi-site, interprofessional research across diverse practice settings.
  - Promote and disseminate resources to conduct practice-based research as members of interprofessional teams.
  - Broadly disseminate funding sources for conducting multi-site, interprofessional research studies.
  - Promote and disseminate strategies to standardize data (unique ID, certification) collected in practice-based research.

- Role model and promote diversity, equity and inclusion (1) in the planning and execution of practice-based research.
  - Recruit Research Council members who more broadly represent diversity in the health professions.
  - Partner with universities to offer practicum experiences for graduate students with focus on recruiting applicants from diverse backgrounds (e.g., HBU and other schools with diverse student populations).
  - Partner with funders (e.g., Foundation, Sigma) to support grant opportunities to research teams who are representative of the study population and demonstrate strategies to engage nurses at all levels in research.
  - Partner with nursing associations that represent historically excluded populations to engage nurses from diverse backgrounds in research opportunities.

- Expand knowledge, skills, and abilities for nursing research.
  - Standardize demographic data for individual nurses who interact with the ANA Enterprise.
  - Develop a data governance structure for data collected through the ANA Enterprise.
  - Expand mentoring and consultation across ANA Enterprise staff members interested in research related topics.

- Expand capacity for conducting nursing research by increasing the numbers of nurses completing Doctoral PhD Programs where there is a strong focus on conducting and disseminating health care research findings.
  - Collaborate with Deans of nursing educational programs to encourage efforts to increase numbers of matriculating and graduate PhD nursing students.
  - Encourage current PhD prepared nurse researchers to mentor practicing nurses with potential to enter and complete a PhD program in nursing.
  - Partner with potential funding sources such as Sigma Theta Tau and American Nurses Foundation as well as major health care entities to create funded work study programs for practicing nurses leading to a PhD in Nursing.

(1) Diversity, Equity, and Inclusion definition considered for the Strategic Research Priorities.

o *Diversity is the presence of difference that may include race, gender, religion, sexual orientation, ethnicity, nationality, socioeconomic status, language, (dis)ability, age, religious commitment, or political perspective.*

o *Equity is the process of fairness. The policy that one would implement to ensure processes and procedures promote justness and impartiality*

o *Inclusion is an outcome to ensure those who are diverse actually feel and/or are welcomed.*

https://dei.extension.org/extension-resource/defining-dei/