



SYMPOSIUM

PROGRAM GUIDE

May 15-17, 2023 Orlando, FL



Elevate your nurse residency or fellowship program through accreditation!

The ANCC Practice Transition Accreditation Program® (PTAP) sets the global standard for residency or fellowship programs that transition registered nurses and advanced practice registered nurses into new practice settings. With ANCC evidence-based criteria your program demonstrates excellence in transitioning nurses to new practice settings.

Attend an Information Session to learn more about ANCC PTAP!

- June 6, 2023 at 2:30 p.m. EST
- September 21, 2023 at 2:30 p.m. EST
- November 13, 2023 at 2:30 p.m. EST



For more information, scan the QR code or visit nursingworld.org/organizational-programs/accreditation/ptap



RAISING THE STANDARDS FOR APP FELLOWSHIPS

Advanced Practice Provider Fellowship Accreditation™ (APPFA) recognizes transition-to-practice programs for physician assistants and APRNs. Earning APPFA means your program demonstrates excellence in transitioning PAs and APRNs to new practice settings.

SIGN UP FOR AN INFORMATION SESSION TODAY!

- August 18, 2023 at 1 p.m. EST
- November 17, 2023 at 1 p.m. EST



For more information, scan the QR code or visit www.nursingworld.org/ organizational-programs/ accreditation/appfa





WELCOME LETTER

On behalf of the ANCC PTAP/APPFA Team, welcome to the 2023 ANCC Transition to Practice Symposium. The three-day symposium will be filled with moments to create, cultivate, and celebrate nurse residencies, nurse fellowships, and APP fellowships.

To broaden your experience at the symposium, here are some tips:

- Introduce yourself to one new person a day
- · Share a meal with a new colleague
- Meet one ANCC PTAP/APPFA team member grab a selfie and share it on social media! Tag us at #anccptap and #appfa
- Attend our three general sessions
- Network at the reception
- Make plans to implement 1-2 ideas when you return back to work
- Visit our generous sponsors and see what they have to offer

I hope you enjoy being back in person since 2019. I am looking forward to reconnecting with all of you as we embrace changing the landscape of transition to practice for nursing and APPs.

Welcome!

Sheri

Sheri Cosme DNP, RN, NPD-BC Director, PTAP and APPFA



PRACTICE TRANSITION ACCREDITATION PROGRAM®





SCHEDULE AT A GLANCE

MONDAY, MAY 15

| Program Director Meeting (invite only) |
|--|
| Registration Open |
| Appraiser Appreciation Meeting (invite only) |
| Sponsor Tables Open |
| Poster Set Up |
| Welcome Snack with Sponsors |
| Opening General Session |
| Jared Narlock Book Signing |
| Concurrent Sessions |
| Bonus Concurrent Sessions |
| Welcome Reception |
| |

TUESDAY, MAY 16

| 8:00 a.m 4:30 p.m. | Registration Open |
|----------------------|---|
| 7:30 a.m 8:30 a.m. | Breakfast and Sponsors |
| 8:30 a.m 9:30 a.m. | Concurrent Sessions |
| 9:45 a.m 10:45 a.m. | Concurrent Sessions |
| 10:45 a.m 11:15 a.m. | Break and Poster Presenters are Available |
| 11:15 a.m 12:15 p.m. | Concurrent Sessions |
| 12:15 p.m 1:15 p.m. | Lunch and Sponsors |
| 1:15 p.m 2:45 p.m. | General Session and Celebration |
| 2:45 p.m 3:15 p.m. | Snack Break with Sponsors |
| 3:15 p.m 4:15 p.m. | Concurrent Sessions |
| 4:30 p.m 5:30 p.m. | Bonus Concurrent Sessions |
| | |

WEDNESDAY, MAY 17

| 7:30 a.m 8:30 a.m. | Breakfast |
|----------------------|---|
| 8:30 a.m 9:30 a.m. | Concurrent Sessions |
| 9:45 a.m 10:45 a.m. | Concurrent Sessions |
| 10:45 a.m 11:15 a.m. | Snack Break and Poster Presenters are Available |
| 11:15 a.m 12:30 p.m. | Closing General Session |



THANK YOU!

Your dedication to caring for your patients and tireless work every day is truly appreciated!







MEALS AND SNACKS

Meals and snacks will be provided during the 2023 ANCC Transition to Practice Symposium. Please note that the items are subject to change. If you have any food allergies, please alert the server on duty for that meal. All items will be labeled with allergy information.

Looking for something we aren't serving? Check out the various food outlets at the Renaissance Orlando at SeaWorld - https://www.marriott. com/en-us/hotels/mcosr-renaissance-orlando-at-seaworld/dining

MONDAY, MAY 15

WELCOME SNACK

12:00 p.m. - 12:30 p.m.

Home-made granola bars (GF)(V)

Gourmet Chocolate Chip and Sugar Cookies (V)

Lemonade and Water

WELCOME RECEPTION

5:00 p.m. - 6:30 p.m.

Teriyaki Beef Skewers with Yum Yum Sauce (DF)

Chicken Spring Rolls, Peanut Satay Sauce

Candied Bacon Deviled Eggs, Pickled Jalapenos, Parmesan Cheese (GF)

Marinated Cucumber, Hummus, Olives (GF) (DF) (V)

Vegetable Crudité Display - Hummus, Green Goddess

Slider Station - Signature Cheeseburger, Charred Adobo Chicken, Beef Short Rib, Falafel (V)

Mini Dessert Station - Key Lime Tart, Ricotta Strawberry Shortcakes, Chocolate Caramel Tart



Remember to bring your conference drink ticket that you received with your badge for one complimentary drink.

TUESDAY, MAY 16

| BREAKFAST | 7:30 a.m 8:30 a.m. |
|--|--------------------|
| Diced Seasonal Fruit (GF) (DF) (V) | |
| Yogurt, House-made Granola, Berries & Honey (GF) (V) | |
| Farm Fresh Scrambled Eggs (GF) (V) | |
| Breakfast Potatoes (GF) (V) | |
| Chef's Selection of Breakfast Pastries (V) | |
| Smoked Bacon (GF) (DF) | |
| Chicken & Apple Sausage Links (GF) (DF) | |
| Coffee, Juices, Water | |

LUNCH 12:15 p.m. - 1:15 p.m.

| | post- |
|-----------|--|
| Box Lunch | - Crafted Sandwiches |
| Comes cor | mplete with cold slaw salad and a lemon bar |
| OPTION 1 | Onion Roll, Smoked Ham, Beer Mustard Aioli, Cheddar Cheese, Watercress & Alfalfa Sprouts, Crispy Onions |
| OPTION 2 | Brioche Bun, Turkey, Avocado Green Goddess Dressing, Heirloom Tomato, Gouda Cheese and Arugula |
| OPTION 3 | Millet Bread, Alfalfa Sprouts, Smoked Eggplant Spread, Grilled Leek & Chickpea Salad with Sunflower Seed (V) |

PM SNACK BREAK 2:45 p.m. - 3:15 p.m. Home-made Granola Bars (GF) (V) Salted Pretzels (V) Coffee, Lemonade, Water

WEDNESDAY, MAY 17

| BREAKFAST | 7:30 a.m 8:30 a.m. |
|--|--------------------|
| Diced Seasonal Fruit (GF) (DF) (V) | |
| Yogurt, House-made Granola, Berries & Honey (GF) (V) | |
| Farm Fresh Scrambled Eggs (GF) (V) | |
| Breakfast Potatoes (GF) (V) | |
| Chef's Selection of Breakfast Pastries (V) | |
| Smoked Bacon (GF) (DF) | |
| Chicken & Apple Sausage Links (GF) (DF) | |
| Coffee, Juices, Water | |
| | |

| AM SNACK BREAK | 10:45 a.m 11:15 a.m. |
|---------------------------------|----------------------|
| Assorted Donuts (V) | |
| Home-made Granola Bars (GF) (V) | |
| Lemonade and Water | |

Would you like to improve your new nurses' competence?

GET STARTED TODAY



ENA's® Emergency Nurse Residency Program™ is specifically designed for the unique decision-making environment of the ED. The program fosters collaboration, improves clinical judgment, reduces burnout, and assists with sociocultural acclimation to the ED. Reflection and coaching sessions provide the resident with additional support. The Emergency Nurse Residency Program is a comprehensive 16- to 18-week program designed to increase nursing competence and confidence.

VALUE OF RESIDENCY PROGRAMS

Nurse Value

Organizational Value

Improve critical thinking

Reduce turnover

Improve communication

Improve patient care

Develop problem-solving skills

Increase employee satisfaction

Confidence in practice

Financial savings

Acclimation to the ED

Foster nurse well-being



Learn more at ena.org/ENRP

Questions or ready to get started? Contact us at groupsales@ena.org





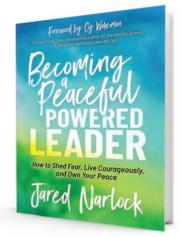
ANCC BOOTH AND BOOKSTORE

CRYSTAL BALLROOM FOYER

| Monday, May 15 | 11:00 a.m 4:00 p.m. |
|-------------------|---------------------|
| Tuesday, May 16 | 8:00 a.m 4:30 p.m. |
| Wednesday, May 17 | 7:30 a.m 11:15 a.m. |

BOOK SIGNING - JARED NARLOCK

| Monday, May 15 | 2:30 p.m 2:45 p.m. |
|----------------|--------------------|
| | |



WIFI INFORMATION

HOTEL GUESTS

For guests staying at the resort for the symposium, they will need to connect in their guest room first on all devices that they wish to use. SSID Name: Renaissance_Guest. Check the box for basic WIFI for the length of stay. Accept the charges for the internet. At the end of the stay the charges will be taken off the bill. Once the Guest has connected to the Renaissance_Guest network they will be able to have internet access throughout the meeting space.

Once in the conference space they may no longer see the guest network. In that case they will need to switch over to the conference network. **SSID: Renaissance_Conference**.

NON-HOTEL GUESTS

For attendees not staying at the hotel, you can access complimentary WIFI in the Atrium area.



IN CASE OF EMERGENCY

Guests should dial **ext. 2222** from a house phone or call **407-248-7366**. Be prepared to state your location and nature of the emergency.



AGENDA

| MONDAY, MAY 15 | | | |
|-------------------------|-----------------------------|------------|--|
| TIME | ROOM | SESSION ID | TOPIC |
| 9:00 a.m 10:30 a.m. | Canaveral | | Program Director Meeting (invite only) |
| 11:00 a.m 6:00 p.m. | Crystal Ballroom Foyer | | Registration Open |
| 11:00 a.m 12:00 p.m. | Canaveral | | Appraiser Appreciation Meeting (invite only) |
| 12:00 p.m 12:30 p.m. | Crystal Ballroom ABC | | Welcome Snack with Sponsors |
| | | | Opening General Session |
| 1:00 p.m 2:30 p.m. | Crystal Ballroom DE | GS01 | Cultivating Peace Through Power in Your Leadership Journey |
| | | | Jared Narlock |
| 1:00 p.m 2:30 p.m. | Crystal Ballroom Foyer | | Jared Narlock Book Signing |
| 2:30 p.m 2:45 p.m. | Break | | |
| | CONCURRENT SESSION 1 (CS01) | | |
| | | | TTP Pitch Session: Wellbeing and Self-Care |
| | | | Fellowship: Promoting Wellbeing and Self-care for Yourself and Others |
| | | | Corinne Lee, DNP, RN, ACNS-BC, NPD-BC |
| | Biscayne | CS01-1 | Collaborating to bring Wellness Minutes to New Graduate RNs |

| | Biscayne 2:45 p.m. – 3:45 p.m. | CS01-1 | and Self-Care |
|---|--------------------------------------|--------|--|
| | | | Fellowship: Promoting Wellbeing and Self-care for Yourself and Others |
| | | | Corinne Lee, DNP, RN, ACNS-BC, NPD-BC |
| | | | Collaborating to bring Wellness Minutes to New Graduate RNs |
| • | | | Cassie Chaffin, MSN, RN, and Amber Browning, MPH, RN, CHWC |
| | | | Fostering Resilience and Wellbeing to Mitigate Stress and Intent to Leave during a Pandemic among New Graduate Nurse Residents |
| | | | Kim Failla, PhD, RN, NE-BC, NPD-BC |
| | | | Theme: Start with Your Why |
| | Merrit | CS01-2 | Starting with "why" to create your fellowship strategy |
| | | | Melinda Cooling DNP, MBA, APRN |

MONDAY, MAY 15 CONTINUED

| TIME | ROOM | SESSION ID | TOPIC | |
|--------------------------|-----------------------|------------|---|--|
| | Crystal DE | CS01-3 | Power Session: Precepting: From Surviving to Coaching | |
| | | | The Coach Calls the Shots: Onboarding New Graduate Nurses with a Coach Model of Precepting | |
| | | | Christina Freeman MSN RN PCCN-K, Jessica Tolzman, MSN, RN, PCCN, and Cindy Bianchini, DNP, RN, NPD-BC, CNOR(E) | |
| | | | Development and Implementation of a Preceptor Toolkit as a Survival Guide for Success | |
| | | | Anna Van Hall MSN, RN and Kathryn Stuck- Boyd MSN, RN, NPD-BC | |
| | | | ANCC Invited Session: Maximizing Continuing Professional Development | |
| | Canaveral | CS01-4 | Maximize Transition to Practice Programs through Continuing Professional Development Accreditation | |
| | | | Jennifer Bodine, DNP, FNP-C, NPD-BC, CEN | |
| 3:45 p.m 4:00 p.m. | Break | | | |
| | BONUS SESSION 1 (BS1) | | | |
| | | | Power Hour: TTP Thought Leader Conversation | |
| | Biscayne | e BS1-1 | A Conversation with Key Opinion Leaders: The Creation of a National Collaborative for Transition into Practice Programs | |
| 4:00 p.m. | | | Larissa Africa, Evy Olson MSN, MBA, RN; Sylvain Trepanier DNP, RN, CENP, FAONL, FAAN, and Patricia Yoder-Wise | |
| - 5:00 p.m. | | | ANCC Invited Session: Research and Quality | |
| | Merritt BS1-2 | BS1-2 | Nursing involvement in Research, EBP, Quality Improvement, and Innovation | |
| | | | Marcela Cámpoli, PhD, MHA, BA, ASQ CQM/OE and Tanya Mulvey, MAPP | |
| | | | Power Hour: Compassion | |
| | Canaveral | BS1-3 | Compassion and Pursuit Reimagined Andrea Coyle, DNP, MHA, NE-BC | |
| 5:00 p.m. - 6:30 p.m. | Lawn | | Welcome Reception | |



Blended Option

Facilities with many new nurse graduates could choose the blended option. With this option, the residents access the self-paced content online for didactic learning but have monthly discussions in their facility with their own residency coordinator. IONRP staff work with facilities to ensure successful implementation and provide ongoing support through consultation services and access to numerous resources.



Customized Consultation

- Individualized Consultation Sessions
- · Site-Coordinator Training



Core Components

- Microlearning Content
- videos, podcasts, and downloadable PDF's
- Transition Journal
- · Resiliency Training
- IASPIRE Professional Experience



Facilitator Knowledge Base

- Recruitment & Welcome Resources
- Ultimate Program Planner
- Professional Experience Resources



Facilitator Support

- · Quarterly Conference Calls
- Ongoing Communication
- · Monthly Site-Coordinator Cafe



Outcome Data

- Collection + Analysis
- Yearly Reports



Technical Support

- IT Support
- Convenient app for Android/iOS devices





Month 1

 How to Survive Your 1st Year of Nursing Practice

Month 2

- How to Develop Solid Habits& Routines at Work
- Wellbeing: Introducing Resiliency in Healthcare

Month 3

- How to Manage Changing Patient Conditions
- · Wellbeing: Self-Awareness

Month 4

- · How to Work Well in a Team
- Wellbeing: Self-Regulation
- · ProfX: Introduction

Month 5

- How to Provide
 Patient-Centered Care
- · Wellbeing: Connection
- ProfX: Benchmark 1

Month 6

- How to Be a Safe Clinician
- · Wellbeing: Self-Compassion

Month 7

- How to Integrate Evidence Into Your Work
- · Wellbeing: Optimism
- ProfX: Benchmark 2

Month 8

- How to Improve the Quality of Healthcare
- · Wellbeing: Self-Appreciation
- ProfX: Benchmark 3

Month 9

- How to Bring Value to Healthcare
- Wellbeing: Engagement
- · ProfX: Benchmark 4

Month 10

- How to Lead from the Bedside
- · Wellbeing: Meaning
- ProfX: Benchmark 5

Month 11

- How to Engage in Professional Development
- Wellbeing: Grit
- ProfX: Benchmark 6

Month 12

- · How to Celebrate Achievement
- · Wellbeing: Achievement
- **ProfX**: Benchmark 7

Online Option

Smaller facility with a low number of new graduate nurses? Ask about our online option.

For more information, please contact:

Nicole Weathers MSN, RN, NPD-BC | IONRP Manager

319-384-1676 | nicole-weathers@uiowa.edu











AGENDA

TUESDAY, MAY 16

| TIME | ROOM | SESSION ID | TOPIC | |
|-----------------------|---------------------------|---------------|--|--|
| 8:00 a.m 4:30 p.m. | Crystal Ballroom Foyer | | Registration Open | |
| 7:30 a.m 8:30 a.m. | Crystal Ballroom ABC | | Breakfast and Sponsor Tables Open | |
| | CONCURRENT S | SESSION 2 (CS | 02) | |
| | Crystal DE | CS02-1 | Power Hour: Retention Let's Hang on! Ramping Up Nurse Resident Retention Strategies Post Pandemic Bernadette Amicucci PhD, DNS, MBA, FNP-BC, CNE, NEA-BC and Meg Warren MSN, NPD-BC, CPAN | |
| 8:30 a.m | Merritt | CS02-2 | Power Hour: Creating a Blueprint for Expansion A Blueprint for Success: Leading the Expansion of a Large APP Fellowship Expansion Lisa Pierce DNP, APRN, CPNP-AC; Brad Stoecker MD; and Meghan Weber DNP, MBA, FNP-BC | |
| 9:30 p.m. | Biscayne | CS02-3 | Power Session: Transition to Practice Research Nurse Residents' Transition Experiences During the Pandemic: A Research Project of the National Collaborative on Transition to Practice Cory Church PhD, RN, NPD-BC; Sylvain Trepanier, DNP, RN, CENP, FAONL, FAAN; Martha L. Grubaugh, PhD, RN, NE-BC; and LeAnn Ogilvie, MSN, MHA, RN, NE-BC ——————————————————————————————————— | |

| TIME | ROOM | SESSION ID | TOPIC | |
|------------------------|------------|--------------|---|--|
| | | | ANCC Invited Session: Creating a Healthy Work Environment | |
| | Canaveral | CS02-4 | Evidence-based Framework for Creating Healthy Work and Learning Environments | |
| | | | Christine Pabico, PhD, RN, NE-BC, FAAN | |
| 9:30 a.m 9:45 a.m. | Break | | | |
| | CONCURRENT | SESSION 3 (C | SO3) | |
| | | | Power Session: Create Curriculum Solutions | |
| | | | Chutes & Ladders: Using Knowles (1968) to Guide Nurse Residents up the Benner (1984) Ladder Through Facilitation of Nurse Resident Ownership | |
| | Biscayne | CS03-1 | Lauren Zaffos, MS, RN, NPD-BC and Nicole Webber, MSN, RN, PHN | |
| | | | Safety Starts with Me: An Interprofessional Approach to Improving Team Communication | |
| 0.45 | | | Simmy King DNP, MS, MBA, RN-BC, NE-BC, CHSE and Kristi Myers, MSN, RN, CPN | |
| 9:45 a.m 10:45 a.m. | | CS03-2 | Power Hour: Creating Innovators | |
| | Crystal DE | | Sparking Innovation One Resident at a Time | |
| | | | Rebecca Moore, MSN, RN, NPD-BC and Julie McIntosh MSN, RN | |
| | | CS03-3 | ANCC Invited Session: Creating a Culture of Excellence | |
| | Canaveral | | Creating a Culture to Promote Nursing Excellence | |
| | | | Maureen Lal, DNP, RN | |
| | | | APP Focus | |
| | Merritt | CS03-4 | Evaluating the Competency of your APP Fellow | |
| | | | Lisa Pierce DNP, APRN, CPNP-AC, Brad Stoecker MD, and Meghan Weber DNP, MBA, FNP-BC | |

TUESDAY, MAY 16 CONTINUED

| TIME | ROOM | SESSION ID | TOPIC | |
|----------------------------|-------------------------|---------------|---|--|
| 10:45 a.m. - 11:15 a.m. | Coral Ballroom | | Break, Presenters with Posters | |
| | CONCURRENT S | SESSION 4 (CS | 504) | |
| | | | Power Hour: Faculty Dream Team | |
| | Biscayne | CS04-1 | Building a Dream Team of Faculty Educators | |
| | | | Lisa Pierce DNP, APRN, CNPP-AC and Brad Stoecker MD | |
| | | | ANCC Invited Session: APP Engagement | |
| | Merritt | CS04-2 | Take the Next Step in Creating and Maintaining an Environment to Attract, Support and Retain Advanced Practice Providers | |
| 11:15 a.m 12:15 p.m. | | | Sean DeGarmo, PhD, APRN, ACNS-BC, FNP-BC, ENP-BC and Elizabeth Walters, DNP, APRN, CPNP-PC | |
| | Canaveral | CS04-3 | Power Session: Growth and Development | |
| | | | Clinical Nurse Externship Program: An Innovative Solution to Mitigate the Staffing Crisis | |
| | | | Kim Kuperman, MSN, RN, NE-BC, NPD-BC; Andrea Shimko, MSN, RN, CCRN-K; and Rachael Weil, MSN, RN | |
| | | | Professional Pathways: Engaging Nurse Residents in Exclusive Experiences for Professional Growth and Development | |
| | | | Brittany Patterson, MSN, RN and Julie Racicot, MSN, RN, NPD-BC, CCRN | |
| 12:15 p.m. -1:15 p.m. | Crystal Ballroom ABC | | Lunch and Sponsors | |
| | | GS2 | General Session: | |
| | | | PTAP Celebration and Program Director of the Year Award | |
| 1:15 p.m 2:45 p.m. | Crystal Ballroom DE | | Applying Performance Reliability Science to Embed Best Practices in Healthcare Settings: What Nurses Need to Know | |
| | | | Mary Jo Assi, DNP, RN, NEA-BC, FAAN, and Donna Cheek, MSN, MHA, BSN, RN | |

| TIME | ROOM | SESSION ID | TOPIC | |
|-----------------------|-------------------------|---------------|--|--|
| 2:45 p.m 3:15 p.m. | Crystal Ballroom ABC | | Snack Break with Sponsors | |
| | CONCURRENT S | SESSION 5 (CS | 05) | |
| 3:15 p.m 4:15 p.m. | Crystal DE | CS05-1 | Power Hour: A La Carte Professional Development Nurse Residency Program: Leveraging an a la carte Menu of Learning for Individualization of Professional Development Competencies Jennifer Olczak, BS, BSN, RN, CNRN, and Lya M. Cartwright-Stroupe DNP, APRN, CPNP-PC, NEA-BC, NPD-BC | |
| | Canaveral | CS05-2 | ANCC Invited Session: The Power of Certification Certification as a Structure for Lifelong Learning Tara Myers, Ph.D. and Marianne Horahan, MBA, MPH, RN, CPHQ, NEA-BC, CAE | |
| | Merritt | CS05-3 | Power Hour: Scaling to a Large Multitrack Program Development of a Large Scale, Multitrack Sub-Specialty Program for APPs Whitney Lerch PA-C and Kathryn Williams CRNP | |
| | Biscayne | CS05-4 | Power Hour: Creating the Right Team Create and Cultivate a Core Nurse Residency Team Tessa Hensley MSN, RN, NPD-BC, CDCES, CPN, Megan Unfried MSN, RN, NPD-BC, and Sandee Sanker | |

TUESDAY, MAY 16 CONTINUED

| TIME | ROOM | SESSION ID TOPIC | | | | |
|-----------------------|-------------|----------------------------------|---|--|--|--|
| 4:15 p.m 4:30 p.m. | Break | | | | | |
| | BONUS CONCU | BONUS CONCURRENT SESSION 2 (BS2) | | | | |
| 4:30 p.m 5:30 p.m. | Merritt | BS2-1 | ANCC Invited Session: Research Translating Research-based Knowledge into Practice Marcela Cámpoli, PhD, MHA, BA, ASQ CQM/OE and Tanya Mulvey, MAPP | | | |
| | Biscayne | BS2-2 | Panel Discussion: Nurse Residencies The Next Generation of Nurses in Transition to Practice Kate Spencer MSN, RN, Nicole Weather MSN, RN, NPD-BC, Greta Pemsl MSN. RN, CEN, TNS, PHRN, Ann Tardy CPA, JD, CSP, and Megan Milbourne MSN, RN, CCRN | | | |
| | Canaveral | BS2-3 | Panel Discussion: APP Fellowships The Future of APP Fellowships Whitney Lerch PA-C, Veronica Hill DNP, CRNP, Kathryn Reed MS, PA-C, Heather Meissen DNP, ACNP, CCRN, FCCM, FAANP, Brandon Sessler MMA, PA-C, and Christen Hunt DNP, NP-C, CPNP-AC | | | |



TRANSITION TO PRACTICE

Proven Solutions for Primary & Acute Care Postgraduate Support



9.2%
MORE
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12.3%

MORE
PATIENTS SEEN

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The Vizient/AACN Nurse Residency Program™

Offering a curriculum with real-world applications, simulations, case studies, debriefing conversations, mentoring and discussions led by content experts.

The nurse residency program builds on the knowledge learned in pre-licensure education to become leaders during the first year of practice.

NRP Highlights

- 32,000 Newly licensed nurses in 2022
- 240,000 Newly licensed nurses served to date
- 675 Organizations participate in the NRP
- NRP is in 47 states across the United States
- Newly licensed nurses are hired in to: 39 specialty areas

Retention rates

86.1% vs 72.3%

Vizient/AACN Nurse Residency Program

National benchmark



Scan the QR code or visit vizientinc.com/NRP for more information.

AGENDA

WEDNESDAY, MAY 17

| TIME | ROOM | SESSION ID | TOPIC | | |
|--------------------------|-------------------------|---------------|--|--|--|
| 7:30 a.m. – 8:30 a.m. | Crystal Ballroom ABC | Breakfast | | | |
| | CONCURRENT S | SESSION 6 (CS | 506) | | |
| | Canaveral | CS06-1 | APP Fellowship Primary Care Specialization Year: Fellowship After Completion of APRN Residency, Pilot Program 2022-2023 Kameren Owens, FNP-C, MSN | | |
| 8:30 a.m 9:30 a.m. | Merritt | CS06-2 | Accreditation Hour: ANCC PTAP Accreditation Story Create to Celebrate- 8-steps to Successful PTAP Accreditation with Distinction Again and Again Tessa Hensley MSN, RN, NPD-BC, CDCES, CPN | | |
| | Crystal DE | CS06-3 | Power Session: Mentoring Moments Navigating Nurses: Retaining Nurses Through Mentorship Julie Lang, MSN, RNC-NIC, NPD-BC, CBC; Amy Schotte, MSN, RN, CPN, NPD-BC; and Hannah Elder, MSN, RNC-NIC The Art and Heart of Mentoring Graduate Nurses in an RN Residency Diane Kramer MSN-Ed, RN; Kayce Tugg MSN, RN and Sally Bonet MSN, RN | | |

WENDESDAY, MAY 17 CONTINUED

| TIME | ROOM | ROOM SESSION ID TOPIC | | | | |
|------------------------|-----------------------------|--|---|--|--|--|
| | Biscayne | PTAP Pitch: EBP/QI/Research Emphasizing Evidence-Based Practice through Multi-site Collaborative Curricula Redesign Kathleen Casler MS, RN, NPD-BC; Valerie Burger MA, MS, RN, OCN®, CPN and Myrta Rabinowitz, Ph.D, RN-BC, NC-BC EBP at Your Fingertips: Empowering Graduate Nurses with Technology Julie Calvert BSN, RN, ONC, and Tiffany Muhly, RN, MSN, CNRN, SCRN, NE-BC, NPD-BC Building the Spirit of Inquiry and Developing Professional Growth Sara Newberry, DNP, RN, CMSRN and Carlana Coogle, DNP, RN, CEN | | | | |
| 9:30 a.m 9:45 a.m. | Break | | | | | |
| | CONCURRENT SESSION 7 (CS07) | | | | | |
| | Merritt | CS07-1 | APP Hour: APP Preceptor Development Implementing a Preceptor Development Program in an APP Fellowship Casey Kimler DNP, APRN, FNP-BC; Lisa Pierce DNP, APRN, CNPP-AC; and Meghan Weber DNP, MBA, FNP-BC | | | |
| 9:45 a.m 10:45 a.m. | Biscayne | CS07-2 | Power Session: Preceptor Pipeline Preceptorship: Creating, Cultivating, and Celebrating Excellence Lauren Babchuck, MSN, RN, and Tricia Ide DNP, RN, NEA-BC ——————————————————————————————————— | | | |

| TIME | ROOM | SESSION ID | TOPIC |
|----------------------------|------------------------|------------|--|
| | Canaveral | CS07-3 | PTAP Pitch: Creative Curriculum Solutions Let's BeSURE: Implementation of a Clinical Judgment Assessment Tool in Nurse Resident Transition to Practice Kaitlyn Tallio, MSN, RN, CCRN; Sarah Towery, MS, BSN, RN, NEA-BC, NPD-BC; and Tiny Chiramel, MSN, RN, NPD-BC, CMSRN An Individualized Holistic Approach to Supporting Nurses within their First Year of Practice! Anna Van Hal, MSN, RN and Deanna Ciccone MSN, RN, CMSRN Developing a Core Curriculum; A Guide for Navigating Through the Journey of Orientation! Deanna Ciccone MSN, RN, CMSRN and Kathryn Stuck-Boyd MSN, RN, NPD-BC |
| 10:45 a.m. - 11:15 a.m. | Coral Ballroom | | Snack Break, and Poster Presenters are available |
| 11:15 a.m 12:30 p.m. | Crystal Ballroom DE | GS3 | Closing General Session How to be a Positively Unforgettable Nurse Tena Brown |





Create a culture of evidence-based practice

Ovid® Synthesis Clinical Evidence Manager

An evidence-based workflow solution built in partnership with nurse leaders to seamlessly guide nurse residents through their evidence-based practice projects from PICO to poster.

Key Benefits:

- Enrich resident curricula and competencies
- Empower and retain proficient practicing nurses
- Advance technology and innovation
- · Save time and manual effort





POSTERS

| PS-1 | Bridging the Communication Gap by Incorporating the Teach-Back Method Karen Pierce MSN, RN-BC, CCRN-K, NPD-BC |
|-------|---|
| PS-2 | Spread the Word: Disseminating and Showcasing NRP QI Projects Seema Pillai MBA, MSN, RN, NEA-BC, NPD-BC |
| PS-3 | Professional Nursing Enculturation: Reinvigorating EBPPs through the use of a Large-Scale, Cohort-Wide Process Rebecca Rodriguez MSN, RN, NPD-BC, CPN |
| PS-4 | New Nurse Resident Timeline Tool: Designed to provide guidance and increase retention of the nurse resident in the Emergency Department Cassandra Algier BSN, RN, CEN and Jon Medeiros BSN, RN |
| PS-6 | Strategies for Implementing Nurse Residents' Evidence-Based Practice Projects Melanie Marco, MSN, APRN, AGCNS-BC, Vanessa Mansi, BSN, RN, and Kaitlyn Hamilton, BSN, RN |
| PS-8 | Leveraging Interprofessional Simulation to Improve Communication Lya Cartwright-Stroupe DNP, APRN, CPNP-PC, NEA-NC, NPD-BC |
| PS-9 | Effectiveness of the Electrocardiogram Class for Training New Graduate Nurses in the Medical Division Eunice Santos MSN, RN, PCCN, NPD-BC, and Liz Hernandez MSN, RN, CV-BC, CMSRN |
| PS-10 | Future Nursing Workforce: Global Standards for Clinical Excellence Across a Large Integrated Multi-Site Healthcare Organization Ghada B. Dunbar, PhD, DNP, RN, NEA-BC, NPD-BC, CENP, Kimberly Hutapea MSN, RN, and Vanessa C Lopez MSN, RN, NPD-BC |
| PS-11 | Promoting Research: Residency Journal Club Mikhail Kolomoystev MSN, RN, CMSRN, CNL |
| PS-12 | Physical Assessment Challenge Your Competency Mikhail Kolomoystev MSN, RN, CMSRN, CNL |
| PS-13 | Residents: Be a Part of the Team! Mikhail Kolomoystev MSN, RN, CMSRN, CNL |
| PS-14 | Shadow Program for the Fellows Jennamarie Castro DNP, RN, CNOR |

| PS-15 | Increase Nurse Residents' Clinical Onboarding Success with Open Basic Skills Lab Aarti Sharma, MSN, RN, NPD-BC, Ahuby Gonzalez, DNP, RN, NPD-BC, and Michele Godin, MSN, RN, NPD-BC |
|-------|---|
| PS-16 | Impact of Mock Code Blue Simulation on New Graduate Nurses Confidence in Participating in Code Blues Eunice Santos MSN, RN, PCCN, NPD-BC, Jimmy Nguyen MSN, RN, BC-RN, and Lloyd Dimayuga |
| PS-17 | The 24-hour Self-Directed Peripheral Intravenous Catheter Insertion (PIVCI) Skills Station: New Graduate Nurses (NGNs) and Challenges with PIVCIs Robert Viana, MSN, RN, NPD-BC |
| PS-18 | It's Time to Level Up. Elevate Nurse Residency Quality Improvement and Evidence-Based Practice Projects into an Immersive Professional Governance Enculturation. Kathryn Johnson MSN, RN, NPD-BC, CMSRN, and Allison Wild MSN, RN, CNE, PCCN-K |
| PS-19 | Reflective Practice, No Longer Journal, and Pen. Use of Evaluations and Other Methods to Meet the Changing Needs of Stakeholders. Allison Wild MSN, RN, CNE, PCCN-K and Kathryn Johnson MSN, RN, NPD-BC, CMSR |
| PS-20 | Caring for our Newest and Most Vulnerable Caregivers Linda Scoble MS, RN, NPD-BC and Jaime Cesnickas Doane MS RN NPD-BC |
| PS-21 | An Innovative Method to Perform High-Fidelity Simulation to Fulfil Educational Needs Vivian Fuentes DNP, RN, CEN, Marrice King MSN-Ed, RN, NPD-BC, CNOR-E, CHSE, and Elicia Egozcue-Ochoa MSN, APRN-BC, RN, CNRN, SCRN, CV-RN, NPD-BC |
| PS-22 | Strengthening New Nurses to Thrive through the First Year in an Unfamiliar World Filled with Chaos, Confusion, and Fear Britney Winkelman, MSN, RN, NPD-BC and Lora Gullette, MSN, RN |
| PS-23 | Circle of Growth: Meeting New Nurse Residents Where They Are Sarah Susi, DNP, RN, and Amy E. Rettig, DNP, MALM, APRN-BC |
| PS-24 | RN Residency Off-Cycle Nurses: No Nurse is Left Behind Sally Bonet MSN, RN and Sandra Bastidas MSN, RN-BC |





GROW YOUR NETWORK

During the symposium, connect with new friends and colleagues. Share your contact information!

| NAME: |
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NETWORKING SCAVENGER HUNT

RULES

Complete scavenger hunt listed below and be entered into our raffle for a chance to win a prize! Attendees must complete all tasks and show registration staff this page. Once completion is confirmed you will fill out a raffle ticket.

DUE DATE

Tuesday, May 16 by 4:00 p.m.

Crystal Ballroom Registration Counter

RAFFLE PRIZES

- iPad
- ANCC PTAP/
 APPFA Workshop 4 seats to one team
- ANCC PTAP/APPFA Swag Bags (3)



1. Take a picture with one (or more) of the TTP Symposium Team members! Who did you snap a picture with?

- 2. Introduce yourself to one of the COA-PTP Commissioners. Who did you meet?
- **3.** Connect with a participant at the Symposium that you do not know and share contact information.
- **4.** Take a selfie with other participants at the Symposium.
- **5.** Visit and connect with our sponsors!
- **6.** Post on social media about the TTP Symposium and use our hashtags.
- **7.** Chat with a poster presenter.
- **8.** Connect with a podium presenter.
- **9.** Network with an accredited ANCC PTAP or APPFA program director.
- 10. Post to the Kudoboard.

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For more information, please visit nursesmonth.org

Use **#ANANursesMonth** and **#YouMakeADifference** to join the conversation.











MAY 2023